Policy for Political Activities of County Employees Who Work In Connection With Programs Financed In Whole Or In Part By Federal Loans Or Grants

In addition to Park County's general policy regarding political activity, other restrictions on political activity apply to county employees who have duties in connection with programs that are funded in whole or in part by federal funds. Specifically, the Hatch Act restricts the political activity of individuals principally employed by state, county or municipal agencies who work in connection with programs financed in whole or in part by federal loans or grants.

County employees utilizing federal funds are permitted to be involved in the following political activities during non-work hours or using employee's own time:

- Employee may be a candidate for public office in nonpartisan elections (i.e. an election where no candidates are running with party affiliation.).
- Employee may hold elective office in political parties, clubs and organizations.
- Employee may be appointed to fill a vacancy for an elective office.
- Employee may actively campaign for candidates for public office in partisan and nonpartisan elections.
- Employee may contribute money to political organizations.
- Employee may attend and give a speech at a political fundraiser, rally, or meeting.

County employees utilizing federal funds are not permitted to participate in the following political activities:

- Employee may not, in some circumstances, be candidates for public office in partisan elections.
- Employee may not use official authority or influence for the purpose of interfering with or affecting the result of an election or nomination for office.
- •Employee may not directly or indirectly coerce contributions from other employees.
- Employee may not orchestrate a "write-in" candidacy during a partisan election.

If you have any questions about whether or not your political activities are permitted or if your duties are financed in whole or in part by federal funds, please contact Human Resources for clarification.

Effective Date: February 3, 2011